REFUGEE CHILDREN CENTER

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In 2024, our leadership at all levels came together to assess the work the Refugee Children Center has been doing since its founding and to establish a strategic direction for the future. Since our incorporation as an official non-profit in 2018, RCC has supported over 1,500 children and their families through various programs, securing and distributing more than half a million dollars in in-kind support to directly benefit those we serve.

Our strategic planning discussions provided a valuable opportunity to reflect on our progress, reaffirm our commitment to the vision and mission that guided the organization's creation, and identify areas for growth and improvement. The proactive measures taken by RCC leadership were essential in setting a strategic direction to navigate future challenges effectively, particularly in response to the increasingly harsh immigration policies affecting our participants and the communities we serve.

Over the past year, the Board of Directors and the Executive Director held two retreats focused on strengthening collaboration and strategic planning. These gatherings not only offered valuable training and development opportunities for our current board members, but also facilitated an in-person retreat that brought together the board and staff to begin planning for the next 3-5 years. This process was informed by surveys and stakeholder interviews conducted by our consultant, which illuminated both RCC's strengths and areas for improvement.

After the board approved the draft Strategic Plan, our current staff, student interns, and core volunteers convened in a full-day, in-person planning retreat to create an implementation strategy to start implementation of the Strategic Plan.

The board approved the following Strategic Direction to guide RCC from 2025 to 2029:





Vision for the Future

Our Vision is to be a place that offers hope to refugee children and their families in the United States.

RCC Mission

Our Mission is to provide a healing embrace and a dignified welcome to refugee children and their families who have made the perilous journey to the U.S.-Mexico border.

- To be a physical hub for resources, information, guidance, and referrals to empower participants to begin their new lives in the US.
- To ensure that the basic needs of refugee children and their families are met by providing equitable, affordable, and accessible services.
- To provide services through a holistic, integrated approach, assessing needs and tailoring those services to each individual.
- To provide enrichment activities, education, and programs that can improve the quality of life for all participants.
- To facilitate transitions into the United States for new arrivals in a welcoming and safe space.



- That refugee children and their families deserve to be loved and cared for, with empathy, and have their experiences understood and respected.
- In activating dreams and giving children an opportunity to grow, and achieve their potential while recognizing the cultural values that they bring to this community.
- Children and their families who struggle to reach the United States should be supported in meeting their basic needs.
- In giving refugee children and their families access to nourishment through food that feeds and heals the body and soul.
- Children deserve safety and security when they come to a new place in their lives.
- Refugee children deserve a space where they feel welcomed and can find a community of culture and wellness.
- In serving our community with dignity, understanding that they have done the work of seeking help for themselves towards a path of self-empowerment.

- Providing Holistic Support to Foster the Empowerment of Participants
- Strengthening Partnerships and Collaborations
- Ensuring RCC's Financial Sustainability
- Motivating and Engaging Staff, Board, and Volunteers

Goals

Objectives

Providing Holistic Support to Foster Empowerment of Participants	 Providing individual Case Management Expanding skills development, facilitating economic and financial self-sufficiency Leveraging the community garden to provide a range of services and support Expanding and clarifying the RCC Legal services program Strengthen programs serving younger children
Strengthening Partnerships and Collaborations	 Deepen current partnerships and establish new ones with a broad organizational base (economic development, government, foundations, and universities). Utilizing board member and staff networks to expand, develop, and strengthen partnerships. Participating in collaborations and partnerships that support RCC and further serve the refugee community. Expanding referral and resources hub to augment the services RCC directly provides effectively.
Ensuring RCC's Financial Sustainability	 Develop and expand the individual giving program. Expand and support grant development and management (foundations and governments.) Explore opportunities to generate new income streams. Enhance investment reserves strategy.
Motivating and Engaging Staff, Board, and Volunteers	 Foster an engaged board of directors Clarify opportunities for board members, individually and through committees. Continue to expand and educate the board members. Build and maintain a stable and engaged staff Ensure the necessary infrastructure and staff size to provide services effectively. Provide opportunities for education and professional development to staff Expand volunteer programs Nurturing relationships and enhancing the volunteer pipelines



Additionally, we reaffirmed our commitment to supporting refugee children and their families from Mexico, Central, and South America who have crossed the southern border into the United States. This population remains one of the most vulnerable yet resilient, with 86% of recipients earning less than \$10,000 annually.

Through our services, we also gained insights into the generational breakdown of the caregivers of the children registered in our programs served this past year.

48% Millennials41% Centennials6% Generation Alpha4% Generation X

In 2024, we achieved several significant milestones:

• We continuously recognize that our work cannot be accomplished in isolation, and collaboration with other organizations is essential to bringing additional resources to our community. We are proud to report that this year, we maintained partnerships and collaborated with over 25 organizations.

• A long-standing dream became a reality in June 2024 when we launched the construction phase of our community garden, made possible by generous funding from Best Start San Fernando Valley Communities, First 5 LA, Community Partners, El Nido Family Centers, and the U.S. Department of State's Citizen Diplomacy Action Fund.

• Since July 2024, we have facilitated approximately 70 community garden activities, including volunteer days, community events, and nature-based learning sessions.

• In mid-October, we launched an internal, autonomous early childhood education program that provides transformative opportunities for both children and their caregivers. While the children participated in the program, caregivers engaged in ESL classes, skill-building activities, and formed supportive communities.

• In early November, we successfully concluded the Office of Immigrant Affairs CBO

grant, which has provided vital resources over the past two years. We are deeply grateful for this support and remain hopeful about securing additional funding to continue this important work.

• In December, we received approval to renew our DOJ Recognition through December 4, 2030. This recognition, granted under the DOJ Recognition and Accreditation (R&A) Program, allows the RCC to provide limited immigration legal services, enabling non-attorney representatives to practice immigration law on behalf of low-income individuals before immigration courts and USCIS. This ensures access to critical legal services for our community.

• As an organization that values and supports its workforce, we intentionally provided wellness opportunities for our staff and student interns. We offered training and facilitated 36 wellness activities, including shared meals, mindfulness practices (such as breathing exercises and body scanning), yoga sessions, and plant propagation. These efforts culminated in a joyful and memorable annual holiday office party. We are deeply grateful to our funders for providing staff development funds, making these initiatives possible.

2024 stands as a testament to years of dreaming, planning, and collaboration. However, we recognize that there is still much work to be done and challenges ahead. We must continue to unite and build a brighter future for the refugee children and families we serve. I want to express my heartfelt gratitude to our past and current supporters, and I invite others to join us in supporting the RCC. Together, we are changing lives, providing hope, and creating opportunities for brighter tomorrows. For that, we are truly thankful.

Sincerely, Mayra Medina-Núñez



REFUGEE CHILDREN CENTER

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Immigration Legal Services Program

- 216 immigration-related services were provided to participants during this year.
- 25 participants secured pro bono consultations.
- 2 families obtained pro bono representation for immigration relief, including SIJS and other cases.
- 4 families secured low bono representation from private law offices.
- 22 families received support from the Center's staff in signing and mailing their immigration applications, as reviewed by their attorney of record.
- 22 translations (birth certificates, marriage certificates, and declarations) were completed from Spanish to English.

Children and Families' Program

- Of all active participants, 215 received support from the Children and Families' Department. Of these, approximately 50 were new families with children enrolled in this department.
- 64 of all families attended enrichment activities in 2024.
- 30 community members (non-RCC Participants) received support from the Children and Families' Department.
- 8,900 breakfasts and lunches were served in collaboration with Nest Global and Go Campaign.
- 200 caregiver sessions were provided throughout the year. These sessions encompassed skill-building activities such as:
 - Boxing
 Yoga, Zumba, and exercise classes
 - ESL lessons Jewelry-making
 - Overall wellness meetups in collaboration with the Department of Mental Health
- Children's Programs:
 - 12 art intervention sessions complemented by resource fairs and immigration clinics.
 - Meals and snacks were provided at each gathering, fostering a sense of community and care.
 - A full-week Spring Break program offered enriching experiences for children and their families.

\$3,000 in pro bono services

The RCC has received an estimated \$3,000 in pro bono services in 2024 that range from bono consultations, translation and interpretation services, to pro bono training for staff and administration.

7,000 donated hours

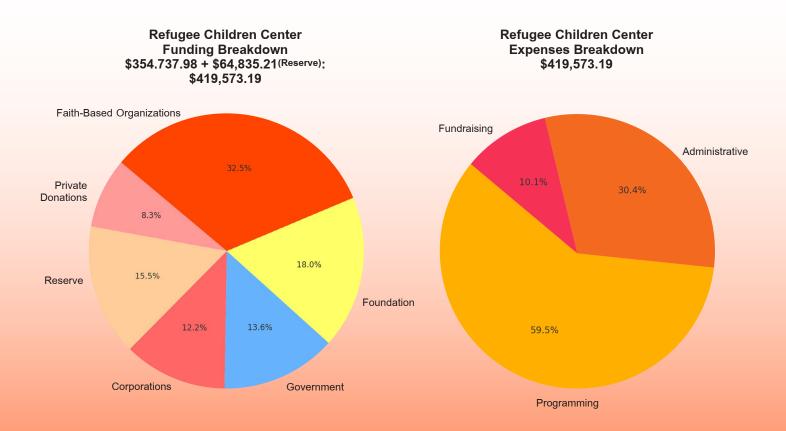
Student interns, attorneys and volunteers have donated an estimated 7,000 hours by supporting our children and their families.

\$40,000 in kind-support that directly benefited our participants

Our Children and Families Program secured gift cards, food donations, toys, clothing for all ages, furniture, diapers, baby wipes, hygiene kits and formula totalling \$40,000 that was distributed to our participants in 2024.

Countries

In 2024, the RCC provided services to our migrant and asylum seeker community from El Salvador, Guatemala, Honduras, Venezuela, Colombia, Peru, Nicaragua, and Mexico.



Immigration Legal Resources Program

- Referrals to Immigration Legal Service Providers for pro bono, low bono, or private representation.
- Pro Se Document Preparation Clinics, supervised by immigration attorney volunteers.
- General Orientations on:
 - Know Your Rights
 Asylum Process
 - Special Immigrant Juvenile Status (SIJS) Process

Children and Families' Program

Social Services Offered

- Basic Needs Support:
 - Rent relief information
 - Food bank information
 - Housing assistance
 - Clothing and hygiene donations (preferably distributed by appointment)
 - Diapers, wipes, formula, car seats, and school supplies (while supplies last)

• Health and Wellness:

- Mental health resources
- Medi-Cal enrollment assistance
- Counseling to find information and resources in preferred languages
- Skill-building and overall wellness activities

• Child and Family Services:

- Child care referrals and support for child development
- School enrollment assistance
- Over-the-phone interpreters

• Crisis and Empowerment Support

- Crisis management with continual in-person and over-the-phone assistance
- Youth empowerment group

• Educational Programs:

- Caregiver/Parenting Classes in collaboration with other organizations
- Music classes in collaboration with Nueva Vision Community Schools for 7-16 years old
- Nuevos Comienzos: Early childhood education drop-in program for children ages 2-5 years old.
- ESL Classes for caregivers
- Financial literacy and vocational training information for caregivers

• Nature-based learning for all ages

- After-school youth garden series
- Wellness in the Garden activities for all ages
- Garden Fellowship series
- Environmental Justice and Advocacy
- Cultural Affirmation and Practices
- Garden Community Days

Executive Committee

Anchulee Raongthum, President

Director of Education, Outreach & Support at Square Group, LLC (ASG)

Charles Laing, TreasurerTax Manager at Clumeck Stern Schenkelberg & Getzoff

Gabriela Lagarda Arias, Secretary

Former Director, Creative Marketing at Participant Media

Board Members

Aimee Porter

Early Childhood Trauma Specialist, Children's Book Author and Photographer

Amanda Hillsberg Arya

Writer & Producer

Lori B. Schoenberg

Immigration Attorney, Private practice

Rosa Navarrete

Writer & Director

Thea Smolinski

Art Advisor and Private Collection Manager

2024 Advisory Council

Ivelise Markovits

Former Chief Executive Officer at Penny Lane Centers Retired

Ninette Ayala

Fundraising Consultant, Ayala Brown Consulting LLC

Guillermo Torres

Immigration Program Director at CLUE (Clergy & Laity United for Economic Justice)

David Farley

Former Director, Justice and Compassion Essential Ministry Team, Annual Conference of the United Methodist Church Retired

Emeritus Board

Rev. Frederick Birten Morris, Founder

Former Executive Director for the Refugee Children Center and Former Senior Pastor at the North Hills Hispanic Mission United Methodist Church, Retired

Mayra Medina-Núñez Executive Director

Frida Ramírez Aldapa

Operations and Volunteer Manager

Carolyn Mendoza | MSW

Program Manager

Natalie Jubrail

Coordinator for Children and Families' Program

Dayna Méndez

Former Co-Coordinator for Children and Families' Program

Natalia García

Former Special Events' Assistant and Interim Co-Coordinator for the Children and Families' Program

Kendra Rivera

Former Immigration Legal Resources and Community Engagement Coordinator



2024 Student Interns

Doctor of	f Occupational	Therapy Students
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Yerania Venegas (2023-2024) Kayla Leah Francisco (2024-2025)

UCLA Undergraduate Students

Guadalupe Martínez Mia Arteaga Karla Alejandra Vásquez Pérez Macy Benson Jessica Bailin Hrishika Sharma Fatima Mushtaq Sungmin Son Wenyue Zhu Delsy Velediaz Nicole Lau Maya Panozzo Elya Aboutboul Mackram Hassanieh Andrea Fernández **Emily Sabory**

Nicholas Weber Melany Solares Rachel Hsu Harrison Hill Sophie Graf Tessa Mazzocco Kendra Zimmermann-Gallegos Emily Gharibian Sumaiya Akbar Madeleine Alseryani

CSUN MSW Graduate Students

Jose López (2024-2025) Brynne Velasquez (2024-2025) Diana García (2024-2025) Cinthia Gutiérrez (2023-2024) Yesenia León (2023-2024) Katarina Schultz (2023-2024)

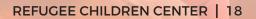
CSUN Undergraduate Students Iketra Porter

2024 Consultants & Volunteeers

Consultants	Amanda Grose	Legal Support
Carlos Long	Ryan Pallett	Lori B. Schoengerg
Graphic Designer	Andre Guzmán	Sumangala Bhattacharya
	Sebastian Ferrario	Sharilyn Nakata
Leslie Robin,	Camila Ferrario	Monica Valencia
Strategic Planner	Frederick Bobola	Gabrie García
	Nasim Afsar	Evan Martin
Volunteers	Narim Honarpour	
	Nava Honarpour	Ixil Language
Art Program	Nika Honarpour	Interpretation
KC Porter	Jacqueline Larco	Gerónimo Ramírez
	Ilan Lepe	
Enrichment Programs	Citlali López	ESL Program Instructors
Brandon Miranda	Paola Araujo	Jackson Gzehoviak
Axel Méndez	Samantha Hamilton	Flora Zempleni
Miranda Brake	Idali Germon	
Daniela Herrera		Garden Program
Chiara Lepe	Nuevos Comienzos	Alban Martínez
Alexander Rodríguez	Program	Sebastián Araujo
Lucia Allain	Micaela Bronstein	Flora Woo, Boy Scouts
Patrick Roque	Reylúm Reyna	Troop 15 of Culver City
Pau LeDoux		William Torres
Catalina Haaga	Grant Writing	Jim Mendoza
Rinnae Huang	Abe Luz Sánchez Salazar	James Mendoza
Albert Lim	Deborah Pérez	

2024 Consultants & Volunteeers

Tierra del Sol	Distribution of surplus	Lilit Mardiyan
Odette Limani	of donations at the San	Kristen Plumberg
Olga Solis	Diego-Tijuana border	Joanna McCoy
Michael Salinas	Reverend Joel Hortiales	Jeffery Kolodny
ErikaGarcía	Pastor Rubén Esponda	Holt Kolodny
Jessica Palucho		Doria Anselmo
Vanessa Vargas	GO Campaign Volunteers	Davida Williams
Karoline Tahmasian	Ryan Pallet	Benn Konner
Alexander Rivera	Amanda Grose	Angelina Grover
Kenneth Beatty	Tolula Adeyemi	Lauren Kezon
Ramina Izadi	Seth Willey	Kendal Grusd
Jessica Palucho	Scott Fifer	Andrea Rodríguez
Bryan Avelar	Ronald Gladden	Keira Molinski
Jasmine Sánchez	Elizabeth Vidal	
Ana Díaz	Linda Konner	



Grants

- Capacity-Strengthening Grants from the LA Office of Immigrants Affair through the Center for Nonprofit Management
- Levine Family Charitable Foundation
- Renaissance Charitable Foundation
- Best Start San Fernando Valley Communities
- First 5 LA and Community Partners
- Whole Foods Market Foundation
- Seed Money
- Klub Nocturno
- GO Campaign
- Third District- Office of Lindsay Horvath
- Sempra Hardship Fund
- Presbytery of San Fernando: Disaster Relief PDA Grant

Donors

\$50,000+

• The Wilson Family Foundation

\$11,000 - \$25,000

- Dr. Lois Henson
- T. June and Simon K.C. Li Charitable Fund

\$5,000-\$10,000

- Robert Weber Family Fund
- The Martha Wells Family Foundation
- Myna and Uri Herscher Family Foundation

2024 Organizations & Networks

Faith-based organizations

North Hills Hispanic Mission United Methodist Church The Baha' is Community of Malibu Canyon United Methodist Foundation Our Lady of Peace Catholic Church First United Methodist Church of Glendale Presbytery of San Fernando Emerson Unitarian Universalist Church Neighborhood Unitarian Universalist Church Claremont United Methodist Church Hunger United Methodist Church Ministry of Justice and Compassion of the UMC CA Pacific Annual Conference of the UMC: Justice and Compassion Essential Ministries Empowerment Clergy and Laity United for Economic Justice (CLUE) Catholic Legal Immigration Network (CLINIC)

Attorney Referral Network

Law Offices of Lori B. Schoenberg ImmPowered Law Office Marymount Immigrant Justice Clinic Immigo Immigration Services Dreamer Fund



REFUGEE CHILDREN CENTER

2024 Organizations & Networks

Collaborating Organizations

North Valley Caring Services Nueva Vision Community School Baby2Baby Center for Family Health & Education Hands4Hope LA Kams Foundation **Global Education Connection** Skirball Cultural Center Los Angeles County Department of Mental Health The Los Angeles County Office of Immigrant Affairs Nature for All Pacoima Beautiful U.S Department of State Citizen Diplomacy Action Fund Boy Scouts Troop 15 of Culver City Allied Cultures Center for Nonprofit Management (CNM) of Southern California Valley Nonprofit Resources Undocu Brahmas North Los Angeles County Regional Center Los Angeles Valley College The Claremont Colleges Tierra del Sol Foundation West Coast University, Center for Graduate Studies

Collaborating Organizations

Providence Saint Joseph Medical Center Klub Nocturno GO Campaign Music Center of Los Angeles Love on 4 Paws KIND USC School of Dentistry University of California, Los Angeles (UCLA) California State University, Northridge (CSUN) Nest Global Department of Mental Health Tarzana Treatment Centers Participant Media Art and Practice California Victim Compensation Board International Institute of Los Angeles Molina Healthcare The Los Angeles County Metropolitan Transportation Authority Hermandad Mexicana Nacional EPIC Dreamer Fund

In-kind support

Undocu Brahmas of Pierce College Baby2Baby Sisters on the Streets Miry's List Hands4Hope LA Nest Global Children's Dental Fun Zone Panda Express Ike's Sandwiches Costco Wholesale Tender Greens Home Depot Colgate Raising Cane's Klub Nocturno UCLA Lab School Target















